

**MEMORANDUM**

**TO:** All participants, beneficiaries and other parties having an interest in either the Pierre Deux 401(k) Plan or any employee welfare benefit plan sponsored by Arts Des Provinces De France, Inc. d/b/a Pierre Deux.

**DATE:** November 9, 2011

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As a result of the cessation of all business operations of Arts Des Provinces De France, Inc. d/b/a Pierre Deux and the company's filing for bankruptcy protection, the company has terminated all of its employee welfare benefits arrangements effective August 24, 2011. Accordingly, all group health insurance benefits, life insurance benefits, disability insurance benefits, accidental death and dismemberment coverage and other employee welfare benefits have been terminated by the company as of such date. Please note that as the company no longer maintains a group health insurance plan, there are no COBRA continuation coverage benefits available for its former participants.

The company has previously and timely contributed all employee salary deferrals to the trust maintained under the Pierre Deux 401(k) Plan through the last day that wages were paid to its employees. Currently, the company is in the process of preparing the Pierre Deux 401(k) Plan for termination and it intends that the plan will be terminated in the near future. Additional information concerning the proposed termination of the plan, including the tentative plan termination date and information concerning accounts maintained under the plan will be sent to each individual currently maintaining an interest in the plan.

As additional information becomes available regarding the Pierre Deux 401(k) Plan, such general information will be posted on this website.

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